



Teacher of Science
(Chemistry Specialist)

Fixed-Term Contract for 2 Terms

January 2019

Vacancy Information

Wycombe Abbey
High Wycombe
Buckinghamshire
HP11 1PE

Tel: 01494 520381



WELCOME TO WYCOMBE ABBEY

Wycombe Abbey is a world-class school. Founded in 1896 by pioneering Headmistress Dame Frances Dove, the School has been at the forefront of women's education for over 120 years. We are committed to providing girls with the knowledge, skills and confidence to excel in the ever expanding global workplace.

Set in magnificent grounds spanning more than 170 acres, our school has superb modern facilities, including a Sports Centre with a 25-metre indoor heated swimming pool, a dance studio, a fitness studio, a Courtyard Café and a Performing Arts Centre with a theatre and recital hall. Its teaching facilities are excellent.

Of the 631 pupils, ranging from 11 to 18, 574 are full boarders and 189 are in the Sixth Form. The majority of our girls come from within a two-hour radius of London; other boarders travel from further afield nationally and internationally. More than 35 nationalities are represented within the School's full boarding community.

This year's GCSE and A level results were, as usual, outstanding with 95 per cent of all GCSE entries being graded A*-A. At A level, 84 per cent were A*-A. Almost one third of last year's leavers went to Oxbridge and six went to US universities including Yale, Tufts, Johns Hopkins and UPenn.

Wycombe Abbey is committed to maintaining full boarding for the needs of modern families. Girls who enter the School at 11+ have their own Junior Boarding House. From the age of 12 to 17, pupils live in 9 mixed-age Senior Houses, and in the Upper Sixth girls move into Clarence House, a purpose-built study-bedroom complex which is akin to a university hall of residence.

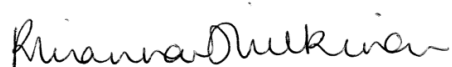
Very many co-curricular and enrichment opportunities are on offer for girls across the age range. Last year, the sports teams reached a significant number of national finals and the sports department offers more than 30 sports on a regular basis. Our Music department teaches more than 600 individual lessons a week and nearly every pupil plays an instrument, if not two. The Drama provision is equally impressive with numerous productions happening annually and opportunities for all to take part.

The School is ideally located to be able to enjoy a wide variety of activities with other independent schools including Eton, Harrow, Radley and Winchester. The boys join the girls for dinners and dances. We also enjoy close relationships with the two boys' grammar schools in High Wycombe, with our pupils and theirs co-operating in choirs, management and leadership conferences and other social and academic events throughout the year. MUN is thriving at Wycombe Abbey.

No institution can afford to stand still if it wishes to remain at the top of its field and Wycombe Abbey is no exception. We keep all aspects of our work – academic, pastoral and co-curricular – under review and it is our intention to strengthen further our position as one of the world's leading boarding schools. In terms of site development, we have just opened a brand new café and two new state-of-the-art boarding houses. We are committed to refurbishing much of our boarding accommodation and we have plans to redevelop significant teaching and learning areas in the Abbey building.

We have introduced a new strategic plan to guide us through the next four years. We are committed to whole staff participation in the design and fulfilment of our strategic intents. A significant number of committees and working parties have been established to enable wider participation in leadership, management and development of our School. Our first sister school opened in Changzhou in 2016 and we are working hard to foster excellence there, not only in academic terms, but also in the soft skills of creativity, emotional intelligence and leadership. There are a number of opportunities for staff to be involved in 'DNA transfer' discussions in our International 'Think Tank' group. We hope to open other Wycombe Abbey International Schools in Asia in the near future.

Exciting times are ahead!



Rhianon J Wilkinson

Headmistress

TEACHING AT WYCOMBE

The pupils at Wycombe are highly motivated with a strong work ethic. They are inquisitive, creative and eager to learn. Both pupils and teachers benefit from the small classes (typically no larger than 20 in Key Stages 3-4 and no larger than 12 in the Sixth Form), as well as well-resourced classrooms, libraries, laboratories and other facilities.

There is a wide range of ages and experience amongst the 115 teaching staff. Each year a number of newly qualified, and in some cases unqualified recent graduates, join the Staff Room. Wycombe offers statutory induction for Newly Qualified Teachers and also offers the Graduate Teacher Programme to those without a PGCE. There is proactive support for all new members of staff, who are guided through their first year at Wycombe by a variety of people, with the line manager and an individually-appointed mentor taking the lead.

The School prides itself on the many opportunities for continuing professional development. We organise regular whole staff in-service training and have a generous budget for training outside of school. In addition, academic departments commit to sharing good practice. There are opportunities to take part in peer observation, peer coaching, learning reviews and working parties.

A Wycombe teacher typically teaches 30 35-minute periods per week. In addition, he/she is attached to a boarding house and is responsible for a tutor group of around 10 pupils from the house. Teachers give freely of their time outside timetabled lessons with many committing to co-curricular activities and helping individual pupils with their academic progress. Teachers are also expected to commit to other (supervisory) duties, such as accompanying house outings.

As a boarding school, Wycombe has lessons on Saturday mornings. There is time off during the week in lieu of Saturday teaching. Teachers are expected to be in school by 8.15am on weekdays and 8.45am on a Saturday. The teaching day finishes at 5.15pm on Monday, Tuesday, Thursday and Friday, 4.15pm on Wednesday and 11.50am on Saturday. Co-curricular and enrichment activities typically extend beyond these hours.



THE SCIENCE DEPARTMENT

Science is a strong department and currently comprises 17 members of teaching staff with full technician support and an additional 3 teachers who take 1:1 tutorials. It has an excellent academic record at IGCSE, A Level and university entrance. All lessons are taught in dedicated laboratories, which are well-equipped with networked computers and Smartboards. There are laptops and iPads available for pupil use. The department runs numerous, successful STEM initiatives in which all pupils are encouraged to participate.

In Years 7-9 all pupils are taught separate Chemistry, Physics and Biology. There is one period of 75 minutes per week for each science and the pupils are in mixed ability groups of around 20 pupils. This year, the department has been trialling new approaches to Science teaching with Year 7; the emphasis has been on cross-curricular links and developing key skills of scientific enquiry.

In Years 10 and 11 each pupil takes three separate sciences and we teach the Edexcel IGCSE specifications. The year groups are divided into six classes, which are split into three pairs of parallel sets. There are two periods of 75 minutes per week for each science.

There is an excellent take-up for Biology, Chemistry, Physics and Psychology in the Sixth Form. Each set is split between two teachers, who each see the pupils for two 75-minute periods per week. The OCR syllabus is taught in Chemistry, Edexcel in Biology. AQA in Physics and in Psychology. A good number of our scientists go on to read science subjects at university; Medicine is especially popular, with between ten and fifteen candidates per year. A full programme of university preparation is in place.

The Science Department aims to:

- Develop, maintain and stimulate pupils' curiosity, interest and enjoyment in the sciences, their applications to the everyday world and their potential to solve future worldwide problems
- Develop pupils' familiarity with appropriate scientific concepts, knowledge and understanding
- Develop pupils' creative, physical and social skills and to provide extra-curricular opportunities to extend the context and enjoyment of Science for every pupil
- Enthuse pupils with a love of STEM subjects and an awareness of the exciting opportunities which they offer.
- To foster imaginative and critical thinking, as well as to develop intellectual discipline and the ability to acquire knowledge in a variety of learning environments
- Encourage independent and group work for all pupils in both theoretical and practical situations
- Allow pupils to develop transferable skills and informed opinions about Science, and to be able to support them by reasoned arguments
- Encourage pupils to consider studying Science courses after they leave the School





Specific Areas of Responsibility for Teacher of Science (Chemistry)

- Excellent subject knowledge of Chemistry to Advanced Level. Ability to teach Physics to at least IGCSE would be an advantage.
- Planning and delivering high quality lessons across all key stages, which include stretch and challenge and take into account a broad range of learning styles
- Stimulating and fostering enthusiasm for Science, whilst encouraging all pupils to achieve their very best; supporting the development of STEM activities across the School.
- Monitoring, assessing, and reporting on pupil progress, including the use of assessment for learning as a means of encouraging pupils to take responsibility for their learning
- Contributing to the relevant Science curriculum and departmental resources
- Encouraging links with other subjects across the curriculum, especially the STEM subjects
- Supporting extra-curricular opportunities within and outside the Science Department

PERSON SPECIFICATION

Wycombe Abbey provides a modern and innovative education within a traditional boarding setting, and we therefore seek to employ teachers who will bring outstanding talent, intellect, enthusiasm and innovation to our classrooms.

The successful applicant is likely to possess:

- A good degree in the relevant subject(s)
- Excellent subject knowledge and the ability to teach the relevant Science to A level and Oxbridge entry
- A teaching qualification (e.g. PGCE) is desirable although we are happy to consider good graduates who are committed to teaching and boarding life
- The motivation to develop excellent teaching and learning by sharing good practice and participating actively in continuing professional development
- The ability to stimulate and foster enthusiasm for Science at a high level, whilst encouraging all pupils to achieve their very best
- An understanding of the importance of monitoring, assessing and reporting on pupil progress, encouraging pupils to take responsibility for their learning
- A willingness to contribute to the wider objectives of the department (e.g. through sharing resources, contributing to schemes of work and organise and attending department events)
- An interest in developing links with other subjects across the curriculum, especially the STEM subjects
- The highest level of communication skills for dealing with pupils, parents and staff
- A proven ability to build a positive and collaborative rapport with pupils and staff alike
- A willingness to be involved in the wider life of the school through commitment to the co-curricular programme and/or boarding
- An appreciation of the aims and ethos of Wycombe Abbey.





THE BENEFITS OF LIVING IN HIGH WYCOMBE

Wycombe Abbey is set in 170 acres of parkland. It is a beautiful countryside setting, within a 5-minute walk of the town of High Wycombe where there are many cultural amenities such as the Swan Theatre, with touring West End productions, a multiplex cinema, a range of restaurants and shops including a John Lewis and a House of Fraser. A Waitrose has opened nearby, and there is easy access to the Chiltern Hills and attractive towns such as Marlow, Beaconsfield and Henley-on-Thames nearby. There are many National Trust properties within five miles such as Hughenden Manor, Disraeli's home for many years, West Wycombe Park and Cliveden.

There are outstanding Grammar Schools for boys and girls in High Wycombe itself and also in surrounding towns. London is within easy reach, with the fast train from High Wycombe to London Marylebone taking just 24 minutes. Oxford and Bicester Village are within 30 miles, with a new direct train link. Wembley Stadium and Heathrow are just 20 miles away and there are good transport links to the other London airports.

TERMS OF APPOINTMENT

A formal contract of employment will be drawn up on appointment. The following notes provide guidance, without prejudice, on the main provisions of the agreement.

CONTRACT

This is a fixed-term, full-time contract over 2 terms. Accommodation may be available.

APPOINTMENT DATE

January 2019.

SALARY

Wycombe Abbey has its own pay scale which compares favourably with other independent schools.

PENSION SCHEME

The school offers membership of the Teachers' Pension Scheme.

DEATH IN SERVICE COVER

Members of the Teachers' Pension Scheme have life cover at x 3 annual salary.

TRAINING & DEVELOPMENT

There is an extensive induction programme for new colleagues and ongoing professional development and training of all staff.

PROVISION OF MEALS

Meals and refreshments are provided free of charge during the working day.

SPORTS CENTRE

The facilities in the Davies Sports Centre (swimming pool, squash courts, fitness suite, etc.) are available for staff use.

FEE REMISSION

Fee remission is available for daughters attending the School, subject to the usual entry requirements and space being available.

PARKING

Free parking is provided.

EQUAL OPPORTUNITIES

It is the policy of Wycombe Abbey to ensure equality of opportunity for all members of staff, both teaching and non-teaching.

SAFEGUARDING

All staff share responsibility for promoting and safeguarding the welfare of the pupils and must adhere to, and comply with, the school's Child Protection Policy at all times.

PRE-EMPLOYMENT CHECKS

The appointment is subject to an Enhanced Disclosure and Barring check.

APPLICATIONS

The closing date for applications is 12 noon on 1 October. Interviews will take place on 12 October.

Please submit a completed application form, which you will find on our website, as soon as possible, together with a covering letter addressed to the Headmistress, Mrs Rhiannon Wilkinson, outlining the experience and personal qualities which you believe qualify you for this position. The application form and letter should be emailed to Mrs J Wetenhall, HR Manager:
wetenhallj@wycombeabbey.com



www.wycombeabbey.com