

# SPORTS CENTRE RECREATIONAL ASSISTANT JOB DESCRIPTION

Aim: The Sports Centre Recreational Assistant will help and be fully involved in the

smooth and safe running of the Davis Sports Centre.

**Salary:** According to qualifications and experience.

**Accountability:** Responsible in the first instance to the Sports Centre Manager (SCM), thereafter

to the Director of Sport.

**Hours:** Hours during term time are Mondays & Tuesdays 12.30 – 21.00, Wednesdays &

Thursdays 12.00 – 21.00 and Sundays 11.00 – 17.00. Hours during School holidays will vary but are likely to be 9.00 – 17.00 or 10.00 – 18.00. Hours include a 15 minute paid tea break and a 30minute unpaid break on days when working

over 6 hours.

#### **Duties**

 Working under the direction of the SCM, assist with the smooth running and supervision of the facilities at all times.

- Supervision of pool plant operation and for all duties relating to the pool under guidance from the Sports Centre Manager
- Assist with the necessary testing and recording procedures.
- Ensure the provision of facilities and equipment as required by the SCM and organise lesson setup and equipment requests made each week by teachers.
- When on duty ensure the security of the Sports Centre and all facilities and equipment.
- Assist with the development and monitoring of appropriate Health and Safety procedures for Sports Centre users.
- Liaise with SCM to ensure Life Guard cover for all scheduled pool use.
- Assist with the general day to day upkeep of the swimming pool, including cleaning duties.
- Assist with the administration and supervision of the fitness suite.
- Maintain and inspect all aspects of the fitness suite including the pupil signing book
- Assist in the smooth running of the holiday use of the Sports Centre and community lettings.
- Assist the Sports staff in delivering activities to girls when required
- Undertake any other duties required for the smooth and safe running of the Sports Centre.

# **Person Specification**

# **Specialist Knowledge and Experience**

- An interest and enthusiasm for sport.
- Lifeguarding qualification is essential.
- Pool Plant Operator certificate is **desirable** (full training given if certificate is not held).
- Previous work experience in the leisure industry is an advantage.

### **Teamworking**

Proven ability to develop effective and supportive relationships with colleagues.

#### Communication

Able to communicate effectively with colleagues and customers.

#### Reliability

- Able to follow directions from manager and respects policies and procedures.
- Commitment to the organisation, colleagues and task completion.
- · Good timekeeping.

# **Using initiative**

 Ability to work unsupervised and to take responsibility for own actions with a good attention to detail.

# **Flexibility**

• Able to adapt to changing demands and to work on a shift rota system.

#### **Special conditions**

- Appointment is subject to an enhanced Disclosure & Barring check (formerly CRB).
- Wycombe Abbey Sports Centre uniform is provided and must be worn.

#### **Child Protection Statement:**

The posts holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the School's Child Protection Officer or to the Headmistress.

The School Values of Trust, Encouragement, Mutual Respect, Dynamism, Excellence, Innovation, Service and Balance should be followed to enhance working relationships and to benefit the whole School community.

This Job Description is a guide to the work you will be required to undertake. It may be changed from time to time to meet changing circumstances. It does not form part of your contract of employment.